Date of Policy	**October 2026**
Date of Review	**October 2027**

Code of Conduct – Coaches, Parents/Carers and Young People

Young People

- We will respect each other and show this in the way that we act and speak
- We will work hard and make progress through the units of work
- We will try to do our best and encourage others to do the same
- We will do our best to attend every session and arrive on time
- We will all move safely and sensibly around the centre, including in the learning spaces and stable area
- We will all acknowledge our mistakes and accept the opportunities to make amends
- We will all be well prepared for sessions, including what we wear and how we act *(bare feet and open toe footwear is not appropriate at the centre - ideally wellies, walking boots or riding boots should be worn. Warm, waterproof clothing may be required during the winter months. Clothing that reveals undergarments are not acceptable. It is advisable to wear trousers such as jeans, jogging bottoms or leggings, not skirts or shorts) *shorts are acceptable to be worn on the yard when it is very warm, but they must be an appropriate length and long trousers must be changed into for riding. All tops must cover our shoulders and our stomach.*
- We will all agree to hand our phones in when it is not break or lunch time, when we are using them during break times we will all agree to use our phones sensibly and sensitively and we understand the Recording, Imaging and Social Media Policy
- We will all agree not to bring in a vape to Hood Hill Equestrian
- Respect and maintain appropriate boundaries and relationships. This includes not requesting or being 'friends' with any of the Hood Hill Equestrian on social media or any other platform, e.g. snapchat, whatsapp

Alcohol and drugs are strictly prohibited in all areas of the equestrian centre

Coaches

- We will treat all participants, staff and volunteers with respect at all times
- We will trust each other to uphold the values within the code of conduct
- We will ensure that every aspect of our work is inclusive and ensure that all participants are welcome and supported to access the programme
- We will always act with integrity in every aspect of our work

- We will empower participants by providing opportunities for improved and higher levels of education, health and physical activity, inclusion and equality
- We will always deliver the programme with passion and we are committed to creating positive outcomes for the participants that we work with
- Respect and maintain appropriate boundaries and relationships. This includes not requesting or being 'friends' with any of our young people on social media or any other platform, e.g. snapchat, WhatsApp

Parents/Carers

- We will support the coaches with the way that they support our young person
- We will keep the staff up to date – we can't stress the importance of this, please keep us up to date with any changes at home or school or anything that we might need to be made aware of to ensure your young person is well supported when at Hood Hill Equestrian.
- We will monitor our young person's phone and social media use – when doing this we ensure the following:

1. That they are not using apps that they are not the legal age for
2. That their communication is never malicious.
3. That we log malicious communication with 101 so that all concerns are logged correctly

Parents/carers must remember that in most cases the phones their young people are using belong to them which means all communication is linked back to parents/carers and not their young person. Staff at Hood Hill Equestrian will support young people where we can when there has been negative communication via phones but ultimately this is the parent/carers responsibility. If there is a threat made that involves Hood Hill Equestrian, staff at Hood Hill Equestrian will log this with 101.